





Model Curriculum

QP Name: Mechanical Engineering & Plumbing General Manager

QP Code: ELE/Q7103

QP Version: 2.0

NSQF Level: 7

Model Curriculum Version: 2.0

Electronics Sector Skills Council of India (ESSC!) ESC House, 2nd Floor IS, Okhla Industrial Area- Phase 1II NewDelhi-II0020





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Training Parameters

Sector	Electronics
Sub-Sector	Industrial Automation
Occupation	Engineering-I&A
Country	India
NSQF Level	7
Aligned to NCO/ISCO/ISIC Code	NCO-2015/7411.0100
Minimum Educational Qualification and Experience	Completed 4 year UG program with 2 Years of experience relevant experience OR Previous relevant Qualification of NSQF Level (6) with 3 Years of relevant experience OR Pursuing PhD with NA of experience
Pre-Requisite License or Training NA	
Minimum Job Entry Age	21 Years
Last Reviewed On	24.02.2022
Next Review Date	24.02.2025
NSQC Approval Date	24.02.2022
QP Version	2.0
Model Curriculum Creation Date	24.02.2022
Model Curriculum Valid Up to Date	24.02.2025
Model Curriculum Version	2.0
Maximum Duration of the Course	1260 Hours





Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills:

- Describe the process of managing the tendering, sub-contracting and planning processes.
- Describe the process of managing the MEP project execution, commissioning, testing and handover processes.
- Demonstrate the process of carrying out internal organisational-level responsibilities.
- Explain the importance of following inclusive practices for all genders and PwD at work.
- Demonstrate various practices to be followed to maintain health and safety at work.

Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Recommended)	On-the-Job Training Duration (Mandatory)	Total Duration
Bridge Module	69:00	81:00	00:00	00:00	150:00
Module 1: Introduction to the role of an MEP General Manager	69:00	81:00	00:00	00:00	150:00
ELE/N7106 Manage the tendering, sub-contracting and planning processes for MEP projects	90:00	150:00	00:00	90:00	330:00
Module 2: Management of tendering, sub-contracting and planning processes for MEP projects	90:00	150:00	00:00	90:00	330:00
ELE/N7107 Manage the MEP project execution, commissioning, testing and handover processes	90:00	150:00	00:00	90:00	330:00
Module 3: Management of MEP project execution, commissioning, testing	90:00	150:00	00:00	90:00	330:00





and handover processes					
ELE/N7108 Carry out internal organizational- level responsibilities	60:00	150:00	00:00	120:00	330:00
Module 4: Internal organizational-level responsibilities	60:00	150:00	00:00	120:00	330:00
ELE/N1002 Apply health and safety practices at the workplace	15:00	15:00	00:00	00:00	30:00
Module 5: Basic Health and Safety Practice	15:00	15:00	00:00	00:00	30:00
DGT/VSQ/N0103- Employability Skills (90 Hours)	36:00	54:00	00:00	00:00	90:00
Module 6: Employability Skills (90 Hours)	36:00	54:00	00:00	00:00	90:00
Total Duration	360:00	600:00	00:00	300:00	1260:00





Module Details

Module 1: Introduction to the role of an MEP General Manager *Bridge Module*

Terminal Outcomes:

• Discuss the job role of a Mechanical, Engineering and Plumbing (MEP) General Manager.

Duration: 69:00	Duration: 81:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
 Describe the size and scope of the Electronics industry and its sub- sectors. 	 Discussion on Mechanical Concepts Familiarization with Engineering Field and Activities 	
• Discuss the role and responsibilities of an MEP General Manager.	 Familiarization with Plumbing and tools used 	
 Describe various employment opportunities for an MEP General Manager. 		
Classroom Aids		
Training Kit - Trainer Guide, Presentations, Whiteboard, Marker, Projector, Laptop		
Tools, Equipment and Other Requirements		
NA		





Module 2: Management of tendering, sub-contracting and planning processes for MEP projects *Mapped to ELE/N7106*

Terminal Outcomes:

- Demonstrate the process of selecting tenders and preparing the tender proposal.
- Illustrate the process of submitting the tender proposal and making presentations.
- Describe the process of selecting the sub-contractors.
- Demonstrate the process of carrying out planning for the delivery of the MEP project.

Duration: 90:00	Duration: 150:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Describe the process of identifying suitable MEP tenders and determining the scope of work. Describe the process of preparation of MEP shop drawing, specification and Bill of Quantities (BOQ) along with budgeting. 	 Demonstrate the process of analysing the tenders and shortlisting those that the organisation is eligible to apply for, establishing the scope of work and any specific requirements. Dramatize the process of analysing the blueprints, project documents
 Describe the process of analysing the blueprints, project documents and specifications to prepare accurate cost, materials and labour estimates 	 and specifications to prepare accurate cost, materials and labour estimates for all project stages. Demonstrate how to prepare Tender
for all projects.	Check Estimates (TCE) for contracts
 Explain how to prepare the tender proposal and use appropriate software tools for the purpose. 	and bills of materials, including Electrical, Mechanical and Plumbing quantities, drawings, and technical specifications.
 Describe the process of submitting the tender proposal, make presentations and conducting negotiations. 	 Demonstrate how to perform detailed calculations to compute and establish construction and installation standards and
 List the relevant documentation to be completed on winning a contract. 	specifications.
 Describe the process of inviting bids and selecting sub-contractors. 	 Demonstrate how to prepare the tender proposal in the prescribed format.
 Describe the process of planning the delivery of MEP project such as preparing the MEP design, seeking 	 Roleplay how to carry out presentations and negotiations with the prospective client.
approval of BOQ, Goods for Construction (GFC)/ General Arrangement (GA) drawings and shop drawings, resource procurement and scheduling.	 Demonstrate the process of carrying out necessary documentation after winning the bid and soliciting feedback for the failed bids.
 Explain the importance of selecting a team of skilled managers, engineers 	 Dramatize how to prepare customised bids and take-offs/ Bill of Quantities (BOQ) for MEP sub-





and support staff to work on the execution of MEP projects.Elaborate the use of various software tools for planning and scheduling.	 contractors. Dramatize how to evaluate the bids to shortlist sub-contractors and finalise a sub-contractor. Demonstrate the process of carrying out planning and scheduling according to the Service Level Agreement (SLA) signed with the client. 		
Classroom Aids			
Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop			
Tools, Equipment and Other Requirements			

Mechanical, Electrical, And Plumbing Components such as Elevators, Escalators, Heating and Air-Conditioning Systems, Heating and Cooling Changed





Module 3: Management of MEP project execution, commissioning, testing and handover processes *Mapped to ELE/N7107*

Terminal Outcomes:

- Demonstrate the process of managing MEP installation, commissioning, testing and handover process.
- Describe the process of managing the client and sub-contractor relationships.
- Demonstrate the process of carrying out documentation.





compliance with the regulatory and organisation's Quality, Health, Safety and Environment (QHSE) guidelines.

• Explain the importance and process of preparing and reviewing the relevant MEP project-related reports.

Classroom Aids

Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop

Tools, Equipment and Other Requirements

Mechanical, Electrical, And Plumbing Components such as Elevators, Escalators, Heating and Air-Conditioning Systems, Heating and Cooling Changed





Module 4: Internal organisational-level responsibilities Mapped to ELE/N7108

Terminal Outcomes:

- Describe the process of managing staffing and daily operations.
- Explain the importance of arranging for the training of the MEP team and mentoring them.
- Describe the process of managing the department finances.
- Describe the process of carrying out miscellaneous managerial responsibilities.

Duration: 60:00	Duration: 150:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Describe the process of developing key performance goals for functions and direct reports. Describe the process of staffing and ensuring staff with the required skills are deployed at different levels of 	 Demonstrate the process of managing the daily operations of the business unit such as budgeting, production planning, inventory management. Roleplay how to lead and mentor a
 project delivery. Describe the process of identifying knowledge and skills gaps among the various MEP departments in the organisation through internal audits and surveys. 	 team of mechanical and electrical managers to achieve the best results in line with the agreed goals. Demonstrate the process of carrying out Profit and Loss (P&L) management and devise strategies to
 Explain the importance of arranging regular training for the MEP workforce and mentoring them. 	grow the business.Demonstrate the process of reviewing and analysing the
 Explain how to carry out budgeting, production planning, and maintain inventory levels. 	expenditure.Demonstrate the process of carrying out a risk assessment and
 Outline profit and Loss (P&L) management. 	contingency planning, and communicate the same to internal and external stakeholders.
 Describe the process of devising strategies for business growth and seeking the approval of the (BOD). 	 Dramatize how to develop and execute strategies to identify and connect with potential clients.
 Explain the importance of analysing the expenditure to ensure compliance with the set budget. 	
 Describe the process of carrying out a risk assessment and contingency planning. 	
 Explain the importance of ensuring control on the distribution of information among the client, internal departments and sub- contractors. 	





- Elaborate how to streamline business processes and develop effective operations plans to achieve the organisational objectives.
- Describe the process of developing and executing strategies to identify and connect with potential clients.

Classroom Aids

Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop

Tools, Equipment and Other Requirements

Mechanical, Electrical, And Plumbing Components such as Elevators, Escalators, Heating and Air-Conditioning Systems, Heating and Cooling Changed





Module 5: Basic Health and Safety Practice Mapped to ELE/N1002

Terminal Outcomes:

• Apply health and safety practices at the workplace.

Duration: 15:00	Duration: 15:00	
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
 Discuss job-site hazards, risks and accidents. Explain the organizational safety procedures for maintaining electrical safety, handling tools and hazardous materials. 	 Demonstrate the use of protective equipment suitable as per tasks and work conditions. Prepare a report to inform the relevant authorities about any abnormal situation/behaviour of any equipment/system. 	
 Elaborate on electronic waste disposal procedures. Describe the process of disposal of 	 Administer first aid in case of a minor accident. 	
 List the name and location of concerned people, documents and equipment for maintaining health and safety in the workplace. 	 Demonstrate the steps to free a person from electrocution safely. Administer Cardiopulmonary Resuscitation (CPR). Demonstrate the application of 	
 Describe how to interpret warning signs while accessing sensitive work areas. Explain the importance of good housekeeping. 	 Demonstrate the application of defined emergency procedures such as raising alarm, safe/efficient, evacuation, moving injured people, etc. Prepare a sample incident report. 	
 Describe the importance of maintaining appropriate postures while lifting heavy objects. List the types of fire and fire extinguishers. 	 Use a fire extinguisher in case of a fire incident. Demonstrate the correct method of lifting and handling heavy objects. 	
 Explain the importance of efficient utilisation of water, electricity and other resources. 		
 List the common sources of pollution and ways to minimize it. 		
 Describe the concept of waste management and methods of disposing hazardous waste. 		
 Explain various warning and safety signs. 		
 Describe different ways of preventing accidents at the workplace. 		





Classroom Aids

Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop

Tools, Equipment and Other Requirements

Personal Protection Equipment: Safety Glasses, Head Protection, Rubber Gloves, Safety Footwear, Warning Signs and Tapes, Fire Extinguisher, First Aid Kit, Fire Extinguishers and Warning Signs.





Module 6: Employability Skills (90 Hours) Mapped to DGT/VSQ/N0103

Terminal Outcomes:

- Discuss about Employability Skills in meeting the job requirements •
- Describe opportunities as an entrepreneur. •
- Describe ways of preparing for apprenticeship & Jobs appropriately.

Duration: 36:00 Duration: 54:00		
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes	
 Explain constitutional values, civic rights, responsibility towards society to become a responsible citizen 	 List different learning and employability related GOI and private portals and their usage 	
• Discuss 21 st century skills	Show how to practice different	
 Explain use of basic English phrases and sentences. 	environmentally sustainable practices.	
 Demonstrate how to communicate in a well-behaved manner 	 Exhibit 21st century skills like Self- Awareness, Behavior Skills, time management, etc. 	
 Demonstrate how to work with others 	 Show how to use basic English sentences for everyday conversation in different 	
 Demonstrate how to operate digital devices 	 contexts, in person and over the telephone Demonstrate how to communicate in a well -mannered way with others. 	
 Discuss the significance of Internet and Computer/ Laptops 	 Demonstrate how to communicate effectively using verbal and 	
 Discuss the need for identifying business opportunities 	nonverbal communication etiquetteUtilize virtual collaboration tools to work	
• Discuss about types of customers.	effectively	
Discuss on creation of biodata	 Demonstrate how to maintain hygiene and dressing appropriately. 	
 Discuss about apprenticeship and opportunities related to it. 	Perform a mock interview	
Classroom Aids		

Training Kit (Trainer Guide, Presentations). Whiteboard, Marker, Projector, Laptop

Tools, Equipment and Other Requirements

Computer, UPS, Scanner, Computer Tables, LCD Projector, Computer Chairs, White Board

OR

Computer Lab





Module 7: On-the-Job Training Mapped to MEP General Manager

Manda	tory Duration: 300:00	Recommended Duration: 00:00		
Location: On-Site				
Terminal Outcomes				
1.	Demonstrate how to select, analyse and s	hortlist the tenders.		
2.	Prepare Tender Check Estimates (TCE) for			
3.				
4.				
5.	 Manage the installation of various systems and equipment such as Sewage Treatment Plant (STP), Waste Treatment Plant (WTP) and High Tension (HT)/ Low Tension (LT) Panels, Transformer, Diesel Generator (DG) sets. 			
6.	Perform all post-tender activities until the liability period of the project.	e handing over and completion of the defects		
7.	Audit the performance of MEP sub-contractors and take appropriate action as required.			
8.	3. Lead and mentor a team of mechanical and electrical managers to achieve the best results.			
9.	9. Perform budgeting, production planning, staffing, and maintain inventory levels.			
10.	10. Perform risk assessment and contingency planning, and communicate the same to internal and external stakeholders.			





Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Educational	Specialization	Relevant Industry Experience		Training Experience		Remarks
Qualification		Years	Specialization	Years	Specialization	
B.E./ B. Tech/ Certified in relevant CITS Trade	(Degree in Electrical or Electronics Engineering)	7	Industrial Automation	2	Electronics	

Trainer Certification				
Domain Certification	Platform Certification			
"MEP General Manager", "ELE/Q7103, v2.0", Minimum accepted score is 80%	Recommended that the Trainer is certified for the MEP General Manager "Trainer (VET and Skills)", mapped to the Qualification Pack: "MEP/Q2601, V2.0", with minimum score of 80%			





Assessor Requirements

Assessor Prerequisites						
Minimum Educational	Specialization	Relevant Industry Experience		Training/Assessment Experience		Remarks
Qualification		Years	Specialization	Years	Specialization	
B.E./ B. Tech/ Certified in relevant CITS Trade	(Degree in Electrical or Electronics Engineering)	9	Industrial Automation	2	Electronics	

Assessor Certification				
Domain Certification	Platform Certification			
" MEP General Manager ", "ELE/Q7103, v2.0", Minimum accepted score is 80%	Recommended that the Assessor is certified for the MEP General Manager "Assessor (VET and Skills)", mapped to the Qualification Pack: "MEP/Q2701, V2.0", with minimum score of 80%			





Assessment Strategy

- 1. Assessment System Overview:
 - Batches assigned to the assessment agencies for conducting the assessment on SDMS/SIP or email
 - Assessment agencies send the assessment confirmation to VTP/TC looping SSC
 - The assessment agency deploys the ToA certified Assessor for executing the assessment
 - SSC monitors the assessment process & records
- 2. Testing Environment
 - To ensure a conducive environment for conducting a test, the trainer will:
 - Confirm that the centre is available at the same address as mentioned on SDMS or SIP
 - Check the duration of the training.
 - Check the Assessment Start and End time to be 10 a.m. and 5 p.m. respectively
 - Ensure there are 2 Assessors if the batch size is more than 30.
 - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
 - Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
 - Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
 - Check the availability of the Lab Equipment for the particular Job Role.
- 3. Assessment Quality Assurance levels / Framework:
 - Question papers created by the Subject Matter Experts (SME)
 - Question papers created by the SME verified by the other subject Matter Experts
 - Questions are mapped with NOS and PC
 - Question papers are prepared considering that levels 1 to 3 are for the unskilled & semiskilled individuals, and levels 4 and above are for the skilled, supervisor & higher management
 - The assessor must be ToA certified and the trainer must be ToT Certified
 - The assessment agency must follow the assessment guidelines to conduct the assessment
- 4. Types of evidence or evidence-gathering protocol:
 - Time-stamped & geotagged reporting of the assessor from assessment location
 - Centre photographs with signboards and scheme-specific branding
 - Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
 - Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos
- 5. Method of verification or validation:

To verify the details submitted by the training centre, the assessor will undertake:

- A surprise visit to the assessment location
- A random audit of the batch
- A random audit of any candidate
- 6. Method for assessment documentation, archiving, and access

To protect the assessment papers and information, the assessor will ensure:

• Hard copies of the documents are stored





- Soft copies of the documents & photographs of the assessment are uploaded/accessed from Cloud Storage
- Soft copies of the documents & photographs of the assessment are stored on the Hard drive



References



Glossary

Term	Description
Declarative knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning	The key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
(M) TLO	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on-site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on-site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training .
Terminal Outcome	The terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.





Acronyms and Abbreviations

Term	Description	
BOQ	Bill of Quantities	
DC	Direct Current	
DG	Diesel Generator	
GA	General Arrangement	
GFC	Goods for Construction	
НТ	High Tension	
HVAC	Heating, Ventilation, and Airconditioning	
ISO	International Organization for Standardization	
LT	Low Tension	
MEP	Mechanical, Engineering and Plumbing	
NOC	No Objection Certificate	
NCO	National Occupational Standards	
NOS	National Skills Qualification Committee	
NSQF	National Skills Qualification Framework	
OC	Occupancy Certificate	
ΤΙΟ	On-the-Job Training	
OMR	Optical Mark Recognition	
P&L	Profit & Loss	
РС	Performance Criteria	
PwD	Persons with Disabilities	
QP	Qualification Pack	
QHSE	Quality, Health, Safety and Environment	
STP	Sewage Treatment Plant	
SLA	Service Level Agreement	
SDMS	Skill Development & Management System	
SIP	Skill India Portal	
SME	Small and Medium Enterprises	
SOP	Standard Operating Procedure	
SSC	Sector Skill Council	
тс	Trainer Certificate	
TCE	Tender Check Estimates	
ТоА	Training of Assessors	
ТоТ	Training of Trainers	
ТР	Training Provider	
WTP	Waste Treatment Plant	